

# Newry, Mourne and Down District Council Policy Equality Screening Form

## Policy Information

Name of the policy	Tourism Strategy and Action Plan 2023-2028
Is this an existing, revised or new policy?	New
What is it trying to achieve (aims/outcomes)	<p>The purpose of this plan is to provide a clear roadmap and practical guidelines to maximise opportunities for the Newry Mourne and Down district (NMD) as a tourism destination for the period 2023-2028. This plan follows the Tourism Strategy 2017-2021 that represents the first tourism strategy coordinated by Newry Mourne Down District Council (established as a local authority in Northern Ireland in 2015).</p> <p>The Tourism Strategy and Action Plan 2023-2028 clarifies the goals, objectives and strategic priorities that can maximise opportunities and position NMD as a leading tourism destination in Ireland. To that end, this plan is set out in two parts:</p> <ul style="list-style-type: none"> <li>• <b>Strategic Analysis:</b> a summary of the research and recommendation outcomes that inform the Tourism Strategy and Action Plan 2023-2028</li> <li>• <b>Action Plan 2023-2028:</b> outlining the strategic priorities and associated actions that should be undertaken over the upcoming years</li> </ul>
Are there any Section 75 categories which might be expected to benefit from the intended policy?  If so, explain how.	All Section 75 groups should benefit from the implementation of the Tourism Strategy and Action Plan 2023-2028 as the priorities listed (with key actions identified) to promote the Newry, Mourne and Down region as a premier tourist destination should benefit all who visit and live in the district.
Who initiated or wrote the policy?	Michell Boyle, Head of Tourism Development and Visitor Experience Culture and Arts
Who owns and who implements the policy?	Economy, Regeneration and Tourism Department on behalf of Newry, Mourne and Down District Council.

## Implementation factors

	Yes	No
Are there any factors which could contribute to/detract from the intended aim/outcome of the policy/decision?	<b>x</b>	
If yes, are they Financial	<b>x</b>	

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If yes, are they Legislative	<b>x</b>	
If yes, and they are Other please specify:	X commitment and buy in from other Tourism providers and organisations	

### Main stakeholders affected

Who are the internal and external stakeholders (actual or potential) that the policy will impact upon?

	Yes	No
Staff	x	
Service users	x	
Other public sector organisations	x	
Voluntary/community/trade unions	x	
Other, please specify:		

### Other policies with a bearing on this policy

What are they	<p>Newry, Mourne and Down District Council Policies and Strategies including:</p> <ul style="list-style-type: none"> <li>• NMDDC Culture, Arts and Heritage Strategy 2022- 2027</li> <li>• NMDDC's Regeneration and Economic Development Strategy 2022-2025</li> <li>• NMDDC Corporate Plan 2021-2023</li> <li>• NMDDC Village, Towns and City Masterplans</li> <li>• Newry City Centre Masterplan – October 2011</li> <li>• NMDDC - Tourist Accommodation Scoping Study for Destinations Mourne Mountains &amp; Ring of Gullion &amp; Strangford Lough</li> <li>• Mourne Gullion Strangford Aspiring UNESCO Global Geopark – Ten Year Masterplan 2020 – 2030</li> </ul> <p>Other Policies and Strategies including:</p>
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	<ul style="list-style-type: none"> <li>• Together Building a United Community Strategy</li> <li>• Rural Needs Act</li> <li>• Section 75 of the Northern Ireland Act</li> <li>• Tourism NI 2022-23 operating plan</li> <li>• Tourism NI Annual Report 2020</li> <li>• Tourism Ireland Marketing Plans</li> <li>• Department for the Economy Economic Strategy</li> <li>• Department of Culture, Arts and Heritage: A Way Forward</li> </ul>
Who owns them	Across council departments

### Available evidence

What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for relevant Section 75 categories.

Section 75 Category	Details of needs/experiences/priorities													
Religious belief	<b>LGD</b>	<b>All usual residents</b>	<b>Catholic</b>	<b>Protestant and other Christian</b>	<b>Other religions</b>	<b>None</b>								
	<b>Northern Ireland</b>	1,903,178	869,753 (45.7%)	827,545 (43.5%)	28,514 (1.5%)	177,360 (9.3%)								
	<b>Newry, Mourne &amp; Down</b>	182,074	131,300 (72.1%)	39,970 (22.0%)	1,327 (0.7%)	9,477 (5.2%)								
	(Source: Census Data 2021).													
Political opinion	<p>Elected political party representation is an approximate barometer of political opinion of people within the Council area.</p> <p>The party breakdown of the Council's elected members is as follows:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 70%;">Sinn Féin</td> <td style="text-align: right;">20 seats</td> </tr> <tr> <td>SDLP</td> <td style="text-align: right;">8 seats</td> </tr> <tr> <td>Democratic Unionist</td> <td style="text-align: right;">5 seats</td> </tr> <tr> <td>Alliance</td> <td style="text-align: right;">5 seats</td> </tr> </table>						Sinn Féin	20 seats	SDLP	8 seats	Democratic Unionist	5 seats	Alliance	5 seats
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	<p>Independents <span style="float: right;">2 seats</span> Ulster Unionist <span style="float: right;">1 seats</span></p> <p>Councillors are elected within seven District Electoral Areas (DEAs) across the Council area. With respect to party political representation, democratic deficits exist within particular DEAs i.e three DEAs have no PUL Councillor representation (Newry, Crotlieve and Downpatrick), two DEAs have one PUL (Slieve Croob and Slieve Gullion) Councillor and, one DEA has one CNR (Rowallane).</p>																																																													
Racial group	<p>According to the 2021 Census, 3.4% (65,604) of the usually resident population of Northern Ireland belongs to minority ethnic groups. This is almost double the proportion in 2011 (1.8%).</p> <p>The minority ethnic language profile within the area serves as a possible indicator of the BME community profile. The composition of language groups in the Newry, Mourne and Down District Council area is noted by NISRA (2021) as follows:</p> <p><b>Minority Ethnic Language Profile of the Newry, Mourne and Down LGD Area</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Main language of residents in Newry, Mourne and Down District LGD</th> <th style="width: 20%;">Number</th> <th style="width: 30%;">Percentage %</th> </tr> </thead> <tbody> <tr><td>English</td><td style="text-align: right;">168,408</td><td style="text-align: right;">96.1</td></tr> <tr><td>Polish</td><td style="text-align: right;">2,143</td><td style="text-align: right;">1.22</td></tr> <tr><td>Lithuanian</td><td style="text-align: right;">1,149</td><td style="text-align: right;">0.66</td></tr> <tr><td>Irish</td><td style="text-align: right;">553</td><td style="text-align: right;">0.32</td></tr> <tr><td>Romanian</td><td style="text-align: right;">347</td><td style="text-align: right;">0.2</td></tr> <tr><td>Portuguese</td><td style="text-align: right;">119</td><td style="text-align: right;">0.06</td></tr> <tr><td>Arabic</td><td style="text-align: right;">170</td><td style="text-align: right;">0.09</td></tr> <tr><td>Bulgarian</td><td style="text-align: right;">677</td><td style="text-align: right;">0.39</td></tr> <tr><td>Chinese (not otherwise specified)</td><td style="text-align: right;">70</td><td style="text-align: right;">0.04</td></tr> <tr><td>Slovak</td><td style="text-align: right;">98</td><td style="text-align: right;">0.05</td></tr> <tr><td>Hungarian</td><td style="text-align: right;">106</td><td style="text-align: right;">0.06</td></tr> <tr><td>Spanish</td><td style="text-align: right;">77</td><td style="text-align: right;">0.04</td></tr> <tr><td>Latvian</td><td style="text-align: right;">279</td><td style="text-align: right;">0.15</td></tr> <tr><td>Russian</td><td style="text-align: right;">180</td><td style="text-align: right;">0.10</td></tr> <tr><td>Tetun</td><td style="text-align: right;">22</td><td style="text-align: right;">0.01</td></tr> <tr><td>Malayalam</td><td style="text-align: right;">51</td><td style="text-align: right;">0.03</td></tr> <tr><td>Tagalog/Filipino</td><td style="text-align: right;">44</td><td style="text-align: right;">0.03</td></tr> <tr><td>Cantonese</td><td style="text-align: right;">38</td><td style="text-align: right;">0.02</td></tr> <tr><td>Other languages</td><td style="text-align: right;">711</td><td style="text-align: right;">0.41</td></tr> </tbody> </table>		Main language of residents in Newry, Mourne and Down District LGD	Number	Percentage %	English	168,408	96.1	Polish	2,143	1.22	Lithuanian	1,149	0.66	Irish	553	0.32	Romanian	347	0.2	Portuguese	119	0.06	Arabic	170	0.09	Bulgarian	677	0.39	Chinese (not otherwise specified)	70	0.04	Slovak	98	0.05	Hungarian	106	0.06	Spanish	77	0.04	Latvian	279	0.15	Russian	180	0.10	Tetun	22	0.01	Malayalam	51	0.03	Tagalog/Filipino	44	0.03	Cantonese	38	0.02	Other languages	711	0.41
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Age	<p>According to the 2021 Census, the age profile of the Newry, Mourne and Down LGD is as follows:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Age Profile</th> <th style="text-align: center;">NI</th> <th style="text-align: center;">Newry, Mourne &amp; Down</th> </tr> </thead> <tbody> <tr><td>0-4</td><td style="text-align: right;">113,825</td><td style="text-align: right;">11,722</td></tr> <tr><td>5-7</td><td style="text-align: right;">73,456</td><td style="text-align: right;">7,693</td></tr> <tr><td>8-9</td><td style="text-align: right;">51,020</td><td style="text-align: right;">5,259</td></tr> <tr><td>10-14</td><td style="text-align: right;">126,919</td><td style="text-align: right;">13,151</td></tr> <tr><td>15</td><td style="text-align: right;">23,220</td><td style="text-align: right;">2,254</td></tr> <tr><td>16-17</td><td style="text-align: right;">46,641</td><td style="text-align: right;">4,923</td></tr> <tr><td>18-19</td><td style="text-align: right;">43,343</td><td style="text-align: right;">4,024</td></tr> <tr><td>20-24</td><td style="text-align: right;">111,383</td><td style="text-align: right;">10,022</td></tr> <tr><td>25-29</td><td style="text-align: right;">116,407</td><td style="text-align: right;">10,354</td></tr> <tr><td>30-44</td><td style="text-align: right;">375,518</td><td style="text-align: right;">34,970</td></tr> <tr><td>45-59</td><td style="text-align: right;">381,910</td><td style="text-align: right;">36,612</td></tr> <tr><td>60-64</td><td style="text-align: right;">113,043</td><td style="text-align: right;">10,755</td></tr> <tr><td>65-74</td><td style="text-align: right;">176,934</td><td style="text-align: right;">16,922</td></tr> <tr><td>75-84</td><td style="text-align: right;">110,149</td><td style="text-align: right;">9,872</td></tr> <tr><td>85-89</td><td style="text-align: right;">25,877</td><td style="text-align: right;">2,344</td></tr> <tr><td>90+</td><td style="text-align: right;">13,517</td><td style="text-align: right;">1,191</td></tr> </tbody> </table>	Age Profile	NI	Newry, Mourne & Down	0-4	113,825	11,722	5-7	73,456	7,693	8-9	51,020	5,259	10-14	126,919	13,151	15	23,220	2,254	16-17	46,641	4,923	18-19	43,343	4,024	20-24	111,383	10,022	25-29	116,407	10,354	30-44	375,518	34,970	45-59	381,910	36,612	60-64	113,043	10,755	65-74	176,934	16,922	75-84	110,149	9,872	85-89	25,877	2,344	90+	13,517	1,191
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Marital status	<p>The table below provides an overview of the marital status profile of the Newry, Mourne and Down area:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Marital Status</th> <th style="text-align: center;">Newry, Mourne and Down LGD</th> <th style="text-align: center;">NI</th> </tr> </thead> <tbody> <tr> <td>All usual residents: Aged 16+ years</td> <td style="text-align: right;">141,996</td> <td style="text-align: right;">1,514,743</td> </tr> <tr> <td>Single (never married or never registered a same- sex civil partnership) Aged 16+ years</td> <td style="text-align: right;">52,128 (36.71%)</td> <td style="text-align: right;">576,708 (38.07%)</td> </tr> <tr> <td>Married: Aged 16+ years</td> <td style="text-align: right;">68,076 (47.94%)</td> <td style="text-align: right;">690,509 (45.59%)</td> </tr> <tr> <td>In a registered same- sex civil partnership: Aged 16+ years</td> <td style="text-align: right;">201 (0.14%)</td> <td style="text-align: right;">2,742 (0.18%)</td> </tr> <tr> <td>Separated (but still legally married or still legally in a same-sex civil partnership): Aged 16+ years</td> <td style="text-align: right;">4,975 (3.50%)</td> <td style="text-align: right;">57,272 (3.78%)</td> </tr> </tbody> </table>	Marital Status	Newry, Mourne and Down LGD	NI	All usual residents: Aged 16+ years	141,996	1,514,743	Single (never married or never registered a same- sex civil partnership) Aged 16+ years	52,128 (36.71%)	576,708 (38.07%)	Married: Aged 16+ years	68,076 (47.94%)	690,509 (45.59%)	In a registered same- sex civil partnership: Aged 16+ years	201 (0.14%)	2,742 (0.18%)	Separated (but still legally married or still legally in a same-sex civil partnership): Aged 16+ years	4,975 (3.50%)	57,272 (3.78%)																																	
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Sexual orientation	<p>Analysis of the Census 2021 indicates that between 2% and 10% of the population may be lesbian, gay or bisexual.</p> <p>There are no official statistics in relation to the number of gay, lesbian or bisexual people in Northern Ireland. However, research conducted by the HM Treasury shows that between 5% - 7% of the UK population identify themselves as gay, lesbian, bisexual or 'trans' (transsexual, transgendered and transvestite) (LGBT). This is a sizeable proportion of the population here in Northern Ireland.</p>															
Men and women generally	<p>The gender profile for the Newry, Mourne and Down LGD is as follows:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>LGD</th> <th>Male</th> <th>Female</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td style="text-align: center;">936,132</td> <td style="text-align: center;">967,043</td> </tr> <tr> <td>Newry, Mourne and Down LGD</td> <td style="text-align: center;">90,063</td> <td style="text-align: center;">92,011</td> </tr> </tbody> </table> <p style="text-align: center;">Census 2021</p>	LGD	Male	Female	Northern Ireland	936,132	967,043	Newry, Mourne and Down LGD	90,063	92,011						
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Disability	<p>According to the 2021 Census 22.88% of people in the Newry, Mourne and Down District Council area has a long-term health problem or disability that limits their day-to-day activities.</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>LGD</th> <th>All usual residents</th> <th>Long-term health problem or disability: Day-to-day activities limited a lot</th> <th>Long-term health problem or disability: Day-to-day activities limited a little</th> <th>Long-term health problem or disability: Day-to-day activities not limited</th> </tr> </thead> <tbody> <tr> <td>Northern Ireland</td> <td style="text-align: center;">1,903,179</td> <td style="text-align: center;">217,964 (11.45%)</td> <td style="text-align: center;">245,057 (12.88%)</td> <td style="text-align: center;">1,440,158 (75.67%)</td> </tr> <tr> <td>Newry, Mourne and Down</td> <td style="text-align: center;">182,074</td> <td style="text-align: center;">19,789 (10.87%)</td> <td style="text-align: center;">21,868 (12.01%)</td> <td style="text-align: center;">140,417 (77.13%)</td> </tr> </tbody> </table>	LGD	All usual residents	Long-term health problem or disability: Day-to-day activities limited a lot	Long-term health problem or disability: Day-to-day activities limited a little	Long-term health problem or disability: Day-to-day activities not limited	Northern Ireland	1,903,179	217,964 (11.45%)	245,057 (12.88%)	1,440,158 (75.67%)	Newry, Mourne and Down	182,074	19,789 (10.87%)	21,868 (12.01%)	140,417 (77.13%)
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	<p>In Northern Ireland the profile of people with a disability is cited as follows:</p> <ul style="list-style-type: none"> <li>• More than 1 in 5 or 21% of the population in Northern Ireland has a disability The incidence of disability is higher in Northern Ireland than any other part of the UK</li> <li>• 1 in 7 people in Northern Ireland have some form of hearing loss</li> <li>• 5,000 sign language users who use British Sign Language (BSL) and/or Irish Sigh Language (ISL)</li> <li>• In Northern Ireland there are 57,000 blind people or people with significant visual impairment</li> <li>• 52,000 people with learning disabilities</li> </ul> <p>(Source: Disability Action)</p>	
Dependants	<p>Persons with dependents may be people who have personal responsibility for the care of a child (or children), a person with a disability, and / or a dependent older person.</p> <p>According to the Census 2021, there are 68,387 households in Newry, Mourne and Down, 32% of which have dependents. With regard to these figures, dependents are defined as those aged 0-15 years or those aged 16-18 years who are in full-time education and living with their parents or grandparents. Similar to the regional trend, the proportion of households with dependents in the District has declined from 37.5% in 2011 to 32% in 2021.</p> <p>There are 5,638 lone parent households with dependent children in Newry, Mourne and Down which equates to just over 8% of number of total households in the District and is the fourth highest in Northern Ireland, after Belfast (17,290), Derry and Strabane (7,638) and Armagh, Banbridge and Craigavon (6,556). Half of the parents in lone parent household in Newry, Mourne and Down are unemployed, almost a quarter are in full time employment and over a quarter are in part time employment. 93% of the parents in lone parent households are female compared to 7% who are male.</p> <p>In 2015-17, the teenage conception rate (under 17 years old) was 0.73 per 1,000 mothers, which is the third lowest in Northern Ireland after Fermanagh and Omagh (0.56) and Mid Ulster (0.0).</p>	

### Needs, experiences and priorities

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Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular policy/decision? Specify details for each of the Section 75 categories

Section 75 Category	Details of needs/experiences/priorities
Religious belief	While the document does refer to maximising opportunities under culture and heritage, no specific needs, experiences or priorities have been identified for this section 75 category. This document details the Councils commitment to promote the region as a premier tourist destination under 5 key strategic priorities which should benefit all who visit or live in the district,
Political opinion	<i>While the document does refer to maximising opportunities under culture and heritage,</i> no specific needs, experiences or priorities have been identified for this section 75 category. This document details the Councils commitment to promote the region as a premier tourist destination under 5 key strategic priorities which should benefit all who visit or live in the district.
Age	While the document does refer to maximising opportunities under culture and heritage, no specific needs, experiences or priorities have been identified for this section 75 category. This document details the Councils commitment to promote the region as a premier tourist destination under 5 key strategic priorities which should benefit all who visit or live in the district.
Marital status	No specific needs, experiences or priorities have been identified for this section 75 category. This document details the Councils commitment to promote the region as a premier tourist destination under 5 key strategic priorities which should benefit all who visit or live in the district.
Sexual orientation	No specific needs, experiences or priorities have been identified for this section 75 category. This document details the Councils commitment to promote the region as a premier tourist destination under 5 key strategic priorities which should benefit all who visit or live in the district.
Men and women generally	No specific needs, experiences or priorities have been identified for this section 75 category. This document details the Councils commitment to promote the region as a premier tourist destination under 5 key strategic priorities which should benefit all who visit or live in the district.
Disability	No specific needs, experiences or priorities have been identified for this section 75 category. This document details the Councils commitment to promote the region as a premier tourist destination under 5 key strategic priorities which should benefit all who visit or live in the district.
Dependants	No specific needs, experiences or priorities have been identified for this section 75 category. This document details the Councils commitment to promote the region as a premier tourist destination under 5 key strategic priorities which should benefit all who visit or live in the district.

### Screening questions

1. What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 equality categories? **Minor/Major/None**

Section 75 Category	Details of Policy Impact	Level of impact Major/minor/none
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Religious belief	Whie Strategic Priority 1: Invest in communications states 'maximising opportunities for NMD's tourism offering via clear offline and online communications under the following categories: Culture and Heritage. The document does not make reference to what it would be. In terms of section 75 and access to information Council has made a commitment to access to information and services and will facilitate requests for alternative formats.	Minor
Political opinion	Whie Strategic Priority 1: Invest in communications states 'maximising opportunities for NMD's tourism offering via clear offline and online communications under the following categories: Culture and Heritage. The document does not make reference to what it would be. In terms of section 75 and access to information Council has made a commitment to access to information and services and will facilitate requests for alternative formats.	Minor
Racial group	Whie Strategic Priority 1: Invest in communications states 'maximising opportunities for NMD's tourism offering via clear offline and online communications under the following categories: Culture and Heritage. The document does not make reference to what it would be. In terms of section 75 and access to information Council has made a commitment to access to information and services and will facilitate requests for alternative formats.	Minor
Age	Strategic Priority 1: Invest in communications states 'maximising opportunities for NMD's tourism offering via clear offline and online communications. In terms of section 75 and access to information Council has made a commitment to access to information and services and will facilitate requests for alternative formats.	Minor
Marital status	Strategic Priority 1: Invest in communications states 'maximising opportunities for NMD's tourism offering via clear offline and online communications. In terms of section 75 and access to information Council has made a commitment to access to information and services and will facilitate requests for	Minor

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	alternative formats.	
Sexual orientation	Strategic Priority 1: Invest in communications states 'maximising opportunities for NMD's tourism offering via clear offline and online communications. In terms of section 75 and access to information Council has made a commitment to access to information and services and will facilitate requests for alternative formats.	Minor
Men and women generally	Strategic Priority 1: Invest in communications states 'maximising opportunities for NMD's tourism offering via clear offline and online communications. In terms of section 75 and access to information Council has made a commitment to access to information and services and will facilitate requests for alternative formats.	Minor
Disability	Strategic Priority 1: Invest in communications states 'maximising opportunities for NMD's tourism offering via clear offline and online communications. In terms of section 75 and access to information Council has made a commitment to access to information and services and will facilitate requests for alternative formats.	Minor
Dependants	Strategic Priority 1: Invest in communications states 'maximising opportunities for NMD's tourism offering via clear offline and online communications. In terms of section 75 and access to information Council has made a commitment to access to information and services and will facilitate requests for alternative formats.	Minor

2. Are there opportunities to better promote equality of opportunity for people within the Section 75 equality categories?

Section 75 category	If <b>Yes</b> , provide details	If <b>No</b> , provide details
Religious belief		The document does make a commitment to maximise opportunities for NMD tourism offering under culture and heritage.
Political opinion		The document does make a commitment to maximise opportunities for NMD

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		tourism offering under culture and heritage.
Racial group		The document does make a commitment to maximise opportunities for NMD tourism offering under culture and heritage.
Age		The Tourism Strategy and Action Plan is a corporate document which detailed councils' commitment to tourism development under 5 key themes which should benefit all who visit and live in the district.
Marital status		The Tourism Strategy and Action Plan is a corporate document which detailed councils' commitment to tourism development under 5 key themes which should benefit all who visit and live in the district.
Sexual orientation		The Tourism Strategy and Action Plan is a corporate document which detailed councils' commitment to tourism development under 5 key themes which should benefit all who visit and live in the district.
Men and women generally		The Tourism Strategy and Action Plan is a corporate document which detailed councils' commitment to tourism development under 5 key themes which should benefit all who visit and live in the district.
Disability		The Tourism Strategy and Action Plan is a corporate document which detailed councils' commitment to tourism development under 5 key themes which should benefit all who visit and live in the district.
Dependants		The Tourism Strategy and Action Plan is a corporate document which detailed councils' commitment to tourism development under 5 key themes which should

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		benefit all who visit and live in the district.
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3. To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group? **Minor/Major/None**

Good relations category	Details of Policy Impact	Level of impact Major/minor/none
Religious belief	The implementation of the Tourism Strategy and Action plan should deliver benefits for all visitors and those who live in the district regardless of religious belief, political opinion or racial grouping.	Minor
Political opinion	The implementation of the Tourism Strategy and Action plan should deliver benefits for all visitors and those who live in the district regardless of religious belief, political opinion or racial grouping.	Minor
Racial group	The implementation of the Tourism Strategy and Action plan should deliver benefits for all visitors and those who live in the district regardless of religious belief, political opinion or racial grouping.	Minor

4. Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?

Good relations category	If Yes, provide details	If No, provide details
Religious belief		Actions detailed with the Tourism Strategy and Action Plan 2023-2028 should benefit all who visit or live in the district.
Political opinion		Actions detailed with the Tourism Strategy and Action Plan 2023-2028 should benefit all who visit or live in the district.
Racial group		Actions detailed with the Tourism Strategy and Action Plan 2023-2028 should benefit all who visit or live in the district.

### Additional considerations

#### Multiple identity

Generally speaking, people can fall into more than one Section 75 category. Taking this into consideration, are there any potential impacts of the policy/decision on people with multiple identities? (For example; disabled minority ethnic people; disabled women; young Protestant men; and young lesbians, gay and bisexual people).

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Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.

## Screening Decision

In light of your answers to the previous questions, do you feel that the policy should (please underline one):

**1. Not be subject to an EQIA (with no mitigating measures required)**

- 2. Not be subject to an EQIA (with mitigating measures /alternative policies)
- 3. Not be subject to an EQIA at this time
- 4. Be subject to an EQIA

If 1. or 2. (i.e. not be subject to an EQIA), please provide details of the reasons why:

If 2. (i.e. not be subject to an EQIA), in what ways can identified adverse impacts attaching to the policy be mitigated or an alternative policy be introduced?

As noted, it is recommended the Tourism Strategy and Action Plan 2023-2027 not be subject to an EQIA (with no mitigating measures required).

The Strategy and Action Plan 2023-2037 has been developed following an extensive engagement exercise. This included engagement with Council officers, tourism businesses, organisations, stakeholders and organisations. The document is the Councils commitment to maximise opportunities for the Newry, Mourne and Down District as a tourist destination. The document should benefit all who live in and visit the district.

In light of these revisions, is there a need to re-screen the revised/alternative policy? Yes / No. If No, please explain why

If 3. or 4. (i.e. to conduct an EQIA), please provide details of the reasons:

## Timetabling and prioritising EQIA

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If 3. or 4. is the policy affected by timetables established by other relevant public authorities?  
YES / NO

If YES, please provide details:

Please answer the following questions to determine priority for timetabling the EQIA. On a scale of 1-3, with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for EQIA.

Priority criterion	Rating (1-3)
Effect on equality of opportunity and good relations	
Social need	
Effect on people's daily lives	
Relevance to a public authority's functions	

Note: The Total Rating Score should be used to prioritise the policy in rank order with other policies screened in for EQIA. This list of priorities will assist you in timetabling the EQIA. Details of your EQIA timetable should be included in the quarterly Section 75 report.

Proposed date for commencing EQIA: \_\_\_\_\_

### Monitoring

Effective monitoring will help identify any future adverse impacts arising from the policy which may lead you to conduct an EQIA, as well as help with future planning and policy development.

Please detail proposed monitoring arrangements below:

**In addition to outlining proposed monitoring arrangements on how the impact of the policy's implementation will be assessed, the following comment should be included:**

"The policy will be reviewed in line with the Council's agreed policy review cycle i.e. every four years (as per Council's Equality Scheme commitment 4.31), or sooner as necessary, to ensure that it remains up-to-date with legislative advancements etc."

### Approval and Authorisation

## Newry, Mourne and Down District Council Policy Equality Screening Form

<b>Screened by:</b>	<b>Position/Job Title</b>	<b>Date</b>
Michelle Boyle	Head of Tourism Development and Visitor Experience Culture and Arts	15 January 2024
Suzanne Rice	Corporate Policy & Equality Officer	15 January 2024
<b>Approved by:</b>		
Colin Moffett	Head of Corporate Policy	15 January 2024

Note: The completed policy screening template, signed off by the appropriate policy lead within the Council, and approved by the senior manager responsible for the policy, should be forwarded to the Head of Corporate Policy who will arrange for it to be included in the Council's Quarterly Report on Screening and made available on the Council's website.